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Dear Alliant Energy retiree,

We are making an important change to the administration of our Under 65 Health Plan. Benefit premiums will no longer deduct automatically from your monthly pension payment. Starting **January 1, 2022**, you will need to submit payment for your benefit premiums (medical, dental, vision and life insurance) directly to our Alliant Energy Benefits Service Center.

We want to assure you this is only a change in how you pay the premiums. **Your pension benefit, health plan benefits, premium amounts, deductibles, coinsurance and all other services remain the same.**

**This change will provide you more options and control over how you pay for these premiums.**

#### **What you need to know**

- Your December 2021 benefit premiums will still be deducted from your pension payment.
- On or around December 10, you will receive a bill from the Alliant Energy Benefits Service Center for your January 2022 benefit premiums.
- Starting January 1, 2022, your monthly pension payments will be larger since your benefit premiums will no longer be deducted.

#### **How to pay your benefit premiums**

You will have three convenient options to pay your premium:

1. Send in a check.
2. Pay Now method (one-time payment).
3. Automatic direct debit payments.

Your bill will have instructions for how to send in a check, make a one-time payment or use the online bill pay feature on BenefitsNow, the Alliant Energy Benefits Service Center website: **alliantenergy.benefitsnow.com**. This is the same site you use to sign up for and manage your early retiree benefits. You can also go to that site to set up an automatic direct debit payment or electronic funds transfer (EFT).

#### **More about automatic payment/EFT**

This is the most convenient option to pay your premiums. Once you set up the EFT, you won't need to worry about checks lost or delayed in the mail.

- The Alliant Energy Benefits Service Center will deduct premium payments from your chosen bank account on **January 2, 2022** and the first of each month going forward.
- We've included the instructions to set up an EFT below. You can also call the Alliant Energy Benefits Service Center at 1 (866) 303-1891 and a customer service representative will assist you.

### How to set up automatic payment for benefit premiums

1. Log on to the BenefitsNow website, **alliantenergy.benefitsnow.com**.
2. Choose "Pay for Benefits Automatically."
  - Follow the prompts to set up your automatic payment.

Again, we want to assure you this is only a change in how you pay your health benefit premiums. We hope the option of automatic bill payment will ease the transition.

If you have questions about the change, the payment options, or the process to set up automatic payments please contact our Alliant Energy Benefits Service Center at 1 (866) 303-1891. They are available Monday through Friday, 8 a.m. to 5p.m. Central Time.

Thank you,

Your Alliant Energy Total Rewards Team

alliantenergy.benefitsnow.com

